

**VIRGINIA BOARD OF NURSING  
MINUTES  
September 20, 2017  
Panel – A**

**TIME AND PLACE:** The meeting of the Virginia Board of Nursing was called to order at 9:10 A.M. on September 20, 2017 in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico Virginia.

**BOARD MEMBERS PRESENT:**

Joyce A. Hahn, PhD, RN, NEA-BC, FNAP; President  
Laura Cei, BS, LPN, CCRP  
Alice Clark, Citizen Member  
Ethlyn McQueen-Gibson, MSN, RN, BC  
Trula Minton, MS, RN  
Jennifer Phelps, LPN, QMHPA

**STAFF PRESENT:**

Jay Douglas, MSM, RN, CSAC, FRE; Executive Director  
Brenda Krohn, RN, MS; Deputy Executive Director  
Darlene Graham, Senior Discipline Specialist

**OTHERS PRESENT:**

Charis Mitchell, Assistant Attorney General, Board Counsel

**ESTABLISHMENT OF A PANEL:**

With six members of the Board present, a panel was established

**CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:**

**CLOSED MEETING:**

Ms. Phelps moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:11 A.M., for the purpose of consideration of the agency subordinate recommendations. Additionally, Ms. Phelps moved that Ms. Douglas, Ms. Krohn, Ms. Graham and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 9:40 A.M.

Ms. Phelps moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Arevalo did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Adele Crane Arevalo to practice professional nursing in the Commonwealth of Virginia. The suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**Courtney Elizabeth Downs, RN 0001-246175**

Ms. Downs did not appear.

Ms. Minton moved that the Board of Nursing accept the recommendation decision of the agency subordinate to reprimand Courtney Elizabeth Downs and to indefinitely suspend her license to practice professional nursing. This suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**Kelli Nicole Fogus, LPN 0002-081518**

Ms. Fogus did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Kelli Nicole Fogus to practice professional nursing in the Commonwealth of Virginia. This suspension applies to any multistate privilege. The suspension shall be stayed upon proof of Ms. Fogus' entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded and carried unanimously.

**Jonathan Clifton Scott Hale, CNA 1401-172833**

Mr. Hale did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the right of Jonathan Clifton Scott Hale to renew his certificate to practice as nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against him in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Joanne A. Annab, CNA 1401-151500**

Ms. Annab did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of Joanne A. Annab to practice as nurse aide in the Commonwealth of Virginia and to enter a Finding of

Misappropriation of patient property against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Jessica Tolley Snead, RN 0001-174757**

Ms. Snead did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Jessica Tolley Snead and to indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia. This suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**Ladonna A. Enoch, LPN 0002-066429**

Ms. Enoch did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Ladonna A. Enoch and to require her to successfully complete the NCSBN courses within 60 days from the date of entry of the Order:

- *Documentation: A Critical Aspect of Client Care; and*
- *Medication Errors: Causes & Prevention*

The motion was seconded and carried unanimously.

**Robyn Crotty Dooley, RN 0001-107240**

Ms. Dooley did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Robyn Crotty Dooley to practice professional nursing in the Commonwealth of Virginia. This suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**Monika Betty Lane, RN 0001-171840**

Ms. Lane did not appear but submitted written response.

Dr. McQueen-Gibson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Monika Betty Lane to practice professional nursing in the Commonwealth of Virginia. This suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**Kirim Robertson, CNA 1401-171914**

Ms. Robertson did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of Kirim Robertson to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Misappropriation of patient property against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Tina M. Oakley, CNA 1401-168412**

Mr. Oakley did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Tina M. Oakley. The motion was seconded and carried unanimously.

**Jasmine A. Jones, CNA 1401-176126**

Ms. Jones did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Jasmine A. Jones. The motion was seconded and carried unanimously.

**Charlene Daniel, CNA 1401-101879**

Ms. Daniel did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Charlene Daniel. The motion was seconded and carried unanimously.

**Janeen Lynn Segar, CNA 1401-012701**

Ms. Segar did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Janeen Lynn Segar. The motion was seconded and carried unanimously.

**Lasheenia Treenice Hickson, RMA 0031-001501**

Ms. Hickson did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Lasheenia Treenice Hickson. The motion was seconded and carried unanimously.

**Sondra Tarita McCullough, CNA 1401-100460**

Ms. McCullough did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of Sondra Tarita McCullough to practice as a nurse aide in the Commonwealth of Virginia for not less than one year. The motion was seconded and carried unanimously.

**Brandi N. Eichelberger, RN 0001-250099**

Mr. Eichelberger did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Brandi N. Eichelberger and to indefinitely suspend her right to renew her license to practice professional nursing in the Commonwealth of Virginia. This suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**Kristal Criswell, LPN. Arizona License Number LP49445 with Multistate Privilege**

Ms. Criswell did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of Kristal Criswell to renew her privilege to practice practical nursing in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

**Teresa Finney Wagoner, CNA 1401-139235**

Ms. Wagoner did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Teresa Finney Wagoner. The motion was seconded and carried unanimously.

**Deborah Carrie Goode-Toms, CNA 1401-008373**

Ms. Goode-Toms did not appear.

Ms. Minton moved that the Board of Nursing modify the recommended decision of the agency subordinate to remove 18VAC90-25-100(2)(e) in number 2 of the recommended Findings of Fact and Conclusions of Law. The motion was seconded and carried unanimously.

**Regina Natan Gadson, CNA**      **1401-102787**  
Ms. Gadson did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of Regina Natan Gadson to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Nicole Renee Cofer, RN**      **0001-218055**  
Ms. Cofer did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Nicole Renee Cofer to practice professional nursing in the Commonwealth of Virginia. The suspension shall be stayed upon proof that Ms. Cofer's re-entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and shall comply with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded and carried unanimously.

**Erika Nicole Lam, RMA**      **0031-007524**  
Ms. Lam did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the registration of Erika Nicole Lam to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

**ADJOURNMENT:**      The Board adjourned at 9:45 A.M.

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Brenda Krohn, RN, MS  
Deputy Executive Director

**VIRGINIA BOARD OF NURSING  
FORMAL HEARINGS  
September 20, 2017  
Panel - A**

**TIME AND PLACE:** The meeting of the Virginia Board of Nursing was called to order at 10:08 A.M. on September 20, 2017 in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico Virginia.

**BOARD MEMBERS PRESENT:**

Joyce Hahn, PhD, RN, NEA-BC, FNAP; President  
Laura F. Cei, BS, LPN, CCRP  
Alice Clark, Citizen Member  
Trula Minton, MS, RN  
Ethlyn McQueen-Gibson, DNP, MSN, RN, BC  
Jennifer Phelps, LPN, QMHPA

**STAFF PRESENT:**

Jay P. Douglas, MSM, RN, CSAC, FRE; Executive Director  
Brenda Krohn, RN, MS; Deputy Executive Director  
Darlene Graham, Senior Discipline Specialist

**OTHERS PRESENT:**

Charis Mitchell, Assistant Attorney General, Board Counsel  
Senior Nursing Students from Bon Secours Memorial College  
Senior Nursing Students from George Washington University

**ESTABLISHMENT OF A PANEL:**

With six members of the Board present, a panel was established

**FORMAL HEARINGS:**

**Geraldine Nonye Okoro Raphael Davis, RN – Texas License # 632007**  
Ms. Davis appeared.

Anne Joseph, Deputy Director for the Administrative Proceeding Division, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Theresa Pata, court reporter with Crane-Snead & Associates, recorded the proceedings.

**CLOSED MEETING:**

Ms. Phelps moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 10:48 A.M., for the purpose of deliberation to reach a decision in the matter of Ms. Davis. Additionally, Ms. Phelps moved that Ms. Douglas, Ms. Krohn, Ms. Graham and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 11:10 A.M.

Ms. Phelps moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public

business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Minton moved that the Board of Nursing accept the findings of fact presented by Ms. Joseph and amended by the Board. The motion was seconded and carried unanimously.

**ACTION:**

Ms. Cei moved that the Board of Nursing deny the application of Geraldine Nonye Okoro Raphael Davis for reinstatement of her Virginia multistate privilege. The motion was seconded and carried with five votes in favor of the motion. Ms. Clark opposed the motion.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**FORMAL HEARINGS:**

**Jennifer Donnelly Puckett, RN 0001-137000**

Ms. Puckett did not appear.

Steve Bulger, Adjudication Specialist, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Theresa Pata, court reporter with Crane-Snead & Associates, recorded the proceedings.

Pam Twombly, Enforcement Deputy Director, Department of Health Professions, and Marjonie Sinclair, Bon Secours DePaul Medical Center, were present and testified.

**CLOSED MEETING:**

Ms. Phelps moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 12:25 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Puckett. Additionally, Ms. Phelps moved that Ms. Douglas, Ms. Krohn, Ms. Graham and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 12:38 P.M.

Ms. Phelps moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Clark moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Mr. Bulger and amended by the Board. The motion was seconded and carried unanimously.



**ACTION:** Ms. Minton moved that the Board of Nursing indefinitely suspend the license of Jennifer Donnelly Puckett to practice practical nursing in the Commonwealth of Virginia for a period of not less than one year. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**RECESS:** The Board recessed at 12:45 P.M.

**RECONVENTION:** The Board reconvened at 1:15 P.M.

**FORMAL HEARINGS:** **Nadira Tiasha Carey, LPN 0002-078222**  
Ms. Carey did not appear.

Anne Joseph, Deputy Director for the Administrative Proceeding Division, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Theresa Pata, court reporter with Crane-Snead & Associates, recorded the proceedings.

Sherry Foster and Marian McLean, Senior Investigators, Department of Health Professions, and Jill Strickland, Administrator, Roxboro Healthcare and Rehabilitation Center, were present and testified.

**CLOSED MEETING:** Ms. Phelps moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 1:54 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Carey. Additionally, Ms. Phelps moved that Ms. Douglas, Ms. Krohn, Ms. Graham and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:** The Board reconvened in open session at 2:05 P.M.

Ms. Phelps moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Clark moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Joseph. The motion was seconded and carried unanimously.

**ACTION:**

Ms. Minton moved that the Board of Nursing deny the application of Nadira Tiasha Carey for reinstatement of her license to practice practical nursing in the Commonwealth of Virginia and continue her license on indefinite suspension for a period of not less than one year. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**ADJOURNMENT:**

The Board adjourned at 2:10 P.M.

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Brenda Krohn, RN, MS  
Deputy Executive Director

**VIRGINIA BOARD OF NURSING  
MINUTES  
September 20, 2017  
Panel – B**

**TIME AND PLACE:** The meeting of the Virginia Board of Nursing was called to order at 9:00 A.M. on September 20, 2017 in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico Virginia.

**BOARD MEMBERS PRESENT:**

Louise Hershkowitz, CRNA, MSHA, Vice President  
Margaret J. Friedenbergl, Citizen Member  
Michelle D. Hereford, MSHA, RN, RACHE  
Mark Monson, Citizen Member  
Dustin Ross, DNP, MBA, RN, NE-BC

**STAFF PRESENT:**

Jodi Power, RN, JD; Senior Deputy Executive Director  
Robin Hills, DNP, RN, WHNP; Deputy Executive Director for Advanced Practice  
Huong Vu, Executive Assistant

**OTHERS PRESENT:**

Erin Barrett, Assistant Attorney General, Board Counsel

**ESTABLISHMENT OF A PANEL:**

With five members of the Board present, a panel was established.

**CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:**

**Sherri Lynn Flurnoy Thompson, CNA 1401-032660**  
Ms. Thompson appeared.

**CLOSED MEETING:**

Mr. Monson moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:11 A.M., for the purpose of consideration of the agency subordinate recommendation regarding Ms. Thompson. Additionally, Mr. Monson moved that Ms. Power, Dr. Hills, Ms. Vu and Ms. Barrett attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 9:15 A.M.

Mr. Monson moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of Sherri Lynn Flurnoy Thompson to practice as a nurse aide in the Commonwealth of Virginia and to

enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**CLOSED MEETING:** Mr. Monson moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:20 A.M., for the purpose of consideration of the remaining agency subordinate recommendations. Additionally, Mr. Monson moved that Ms. Power, Dr. Hills, Ms. Vu and Ms. Barrett attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:** The Board reconvened in open session at 9:56 A.M.

Mr. Monson moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**Heather J. Peterson, LPN 0002-081028**

Ms. Peterson did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Heather J. Peterson to practice practical nursing in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Order. This suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**Revai Marie Perri, RN 0001-204769**

Ms. Perri did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Revai Marie Perri to practice professional nursing in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Order. This suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**Anita Bradley, RN Tennessee License # 59076 with Multistate Privileges**

Ms. Bradley did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the privilege of Anita Bradley to

practice professional nursing in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

**Brittany Lee Savoy, CNA 1401-146794**

Ms. Savoy did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certification of Brittany Lee Savoy to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Felicia F. Franklin, CNA 1401-151563**

Ms. Franklin did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certification of Felicia F. Franklin to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse and Misappropriation of patient property against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Carrie Ann Dart, RN 0001-207545**

Ms. Dart did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Carrie Ann Dart to practice professional nursing in the Commonwealth of Virginia. This suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**Vicki Rena Rutherford, RN 0001-205493**

Ms. Rutherford did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to take no action at this time against Vicki Rena Rutherford, contingent upon her entry into the Virginia Health Practitioners' Monitoring Program (HPMP) within 90 days of the date of the Order. Thereafter, Ms. Rutherford shall comply with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded and carried unanimously.

**Adrienne Marie Borek, RN 0001-255529**

Ms. Borek did not appear.

Dr. Ross moved that the Board of Nursing accept the recommended decision of the agency subordinate to issue an Order making Findings of Fact and Conclusions of Law, but to impose no sanction against Adrienne Marie Borek, RN. The motion was seconded and carried unanimously.

**Rebecca Walker Riley, CNA 1401-139095**  
Ms. Riley did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certification of Rebecca Walker Riley to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Ashley Nicole Smith, CNA 1401-163951**  
Ms. Smith did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certification of Ashley Nicole Smith to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Lashunda Johnson, CNA 1401-145094**  
Ms. Johnson did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certification of Lashunda Johnson to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Keith Hale, CNA 1401-178818**  
Mr. Hale did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Keith Hale. The motion was seconded and carried unanimously.

**Ethel Elayne Beatty Shipp, CNA 1401-036361**  
Ms. Shipp did not appear but submitted written response.

Dr. Ross moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certification of Ethel Elayne Beatty Shipp to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding

of Misappropriation of patient property against her in the Virginia Nurse Aide Registry. The motion was seconded and carried with four votes in favor of the motion. Ms. Hereford opposed the motion.

**Ashley D. Goodman, CNA 1401-156477**  
Ms. Goodman did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of Ashley D. Goodman to practice as a nurse aide in the Commonwealth of Virginia . The motion was seconded and carried unanimously.

**Jameelah A. Johnson, CNA 1401-094273**  
Ms. Johnson did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of Jameelah A. Johnson to practice as a nurse aide in the Commonwealth of Virginia for a period of not less than one year. The motion was seconded and carried unanimously.

**Takia Carter Tinsley, LPN 0002-068271**  
Ms. Tinsley did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Takia Carter Tinsley to practice practical nursing in the Commonwealth of Virginia for a period of not less than one year. The suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**David L. Gautier, Jr., CNA 1401-108052**  
Mr. Gautier did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certification of David L. Gautier to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Neglect and Misappropriation of patient property against him in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Alisha Michelle Ball, RMA 0031-008974**  
Ms. Ball did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the registration of Alisha Michelle Ball to

practice as a medication aide in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

**Christina Irons, CNA**      **1401-137029**

Ms. Irons did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the right to renew the certificate of Christina Irons to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Solae J. Crane, CNA**      **1401-174560**

Ms. Crane did not appear.

Ms. Hershkowitz moved that the Board of Nursing modify the recommended decision of the agency subordinate to revoke the certificate of Solae J. Crane to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded and carried with four votes in favor of the motion. Mr. Monson opposed the motion.

**Heather Kiser Duty, RN**      **0001-153386**

Ms. Duty did not appear.

Mr. Monson moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand Heather Kiser Duty and to impose a monetary penalty in the amount of \$1,000.00 to be paid within 120 days of entry of the Order. The motion was seconded and carried unanimously.

ADJOURNMENT:      The Board adjourned at 9:59 A.M.

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Robin L. Hills, DNP, RN, WHNP  
Deputy Executive Director



**VIRGINIA BOARD OF NURSING  
FORMAL HEARINGS  
September 20, 2017  
Panel – B**

**TIME AND PLACE:** The meeting of the Virginia Board of Nursing was called to order at 10:09 A.M. on September 20, 2017 in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico Virginia.

**BOARD MEMBERS PRESENT:**

Louise Hershkowitz, CRNA, MSHA; Vice President, Chair  
Margaret J. Friedenberg, Citizen Member  
Michelle D. Hereford, MSHA, RN, RACHE  
Mark Monson, Citizen Member  
Jennifer Phelps, LPN, QMHPA – **Salyer and Wiley cases only**  
Dustin Ross, DNP, MBA, RN, NE-BC

**STAFF PRESENT:**

Jodi Power, RN, JD; Senior Deputy Executive Director  
Robin Hills, DNP, RN, WHNP; Deputy Executive Director for Advanced Practice  
Huong Vu, Executive Assistant  
Jane Elliott, RN, PhD; Discipline Staff – **Akridge case only**

**OTHERS PRESENT:**

Erin Barrett, Assistant Attorney General, Board Counsel

**ESTABLISHMENT OF A PANEL:**

With five members of the Board present, a panel was established.

**FORMAL HEARINGS:**

**Teresa Anne Thomas, RN Reinstatement 0001-137655**  
Ms. Thomas did not appear.

Tammie Jones, Adjudication Specialist, represented the Commonwealth. Ms. Barrett was legal counsel for the Board. Andrea Pegram, court reporter with Court Reporting Services LLC, recorded the proceedings.

Stephanie Fried and Ashley Hester, Senior Investigators, Department of Health Professions, were present and testified.

**CLOSED MEETING:**

Mr. Monson moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 10:35 A.M., for the purpose of deliberation to reach a decision in the matter of Ms. Thomas. Additionally, Mr. Monson moved that Ms. Power, Dr. Hills, Ms. Vu and Ms. Barrett attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 10:41 P.M.

Mr. Monson moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public

business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Hereford moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Jones. The motion was seconded and carried unanimously.

**ACTION:**

Dr. Ross moved that the Board of Nursing deny the application of Teresa Anne Thomas for reinstatement of her license to practice professional nursing in the Commonwealth of Virginia and continue her license on indefinite suspension until she can come to the Board and prove that she is safe and competent to practice nursing. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**FORMAL HEARINGS:**

**Karin Fink Howland, RN Reinstatement 0001-102225**

Ms. Howland appeared and was represented by Eileen Talamante, her legal counsel.

David Kazzie, Adjudication Specialist, represented the Commonwealth. Ms. Barrett was legal counsel for the Board. Andrea Pegram, court reporter with Court Reporting Services LLC, recorded the proceedings.

Marcella Luna, Senior Investigator, Department of Health Professions, was present and testified.

**CLOSED MEETING:**

Mr. Monson moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 12:08 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Howland. Additionally, Mr. Monson moved that Ms. Power, Dr. Hills, Ms. Vu and Ms. Barrett attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 12:31 P.M.

Dr. Ross moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Hereford moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Mr. Kazzie, and amended by the Board. The motion was seconded and carried unanimously.

**ACTION:** Mr. Monson moved that the Board of Nursing approve the application of Karin Fink Howland for reinstatement of her license to practice professional nursing in the Commonwealth of Virginia without restriction. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**RECESS:** The Board recessed at 12:37 P.M.

**RECONVENTION:** The Board reconvened at 1:15 P.M.

Ms. Power left the meeting at 1:15 P.M.

Dr. Elliott joined the meeting at 1:15 P.M.

**FORMAL HEARINGS:** **Adriane Monique Martin Akridge, RN 0001-237530**  
Ms. Akridge did not appear.

David Kazzie, Adjudication Specialist, represented the Commonwealth. Ms. Barrett was legal counsel for the Board. Andrea Pegram, court reporter with Court Reporting Services LLC, recorded the proceedings.

James Wall, Senior Investigator, Department of Health Professions, and Elizabeth Dressler, Charge Nurse, Lewis Gale Medical Center, testified via telephone.

**CLOSED MEETING:** Dr. Ross moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 2:08 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Akridge. Additionally, Dr. Ross moved that Dr. Elliott, Dr. Hills, Ms. Vu and Ms. Barrett attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:** The Board reconvened in open session at 2:24 P.M.

Dr. Ross moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Friedenberg moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Mr. Kazzie. The motion was seconded and carried unanimously.

**ACTION:**

Mr. Monson moved that the Board of Nursing issue and Order to reprimand Adriane Monique Martin Akridge and to require her to complete the following NCSBN courses within 90 days from the date of the Order:

- *Documentation: A Critical Aspect of Clinical Care*
- *Ethics of Nursing Practice*
- *Professional Accountability & Legal Liability for Nurses*
- *Medication Errors: Causes & Prevention*

The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

Dr. Elliott left the meeting at 2:25 P.M.

Ms. Power re-joined the meeting at 2:25 P.M.

**FORMAL HEARINGS:**

**Kimberly Lambert, CNA 1401-102928**

Ms. Lambert did not appear.

Tammie Jones, Adjudication Specialist, represented the Commonwealth. Ms. Barrett was legal counsel for the Board. Andrea Pegram, court reporter with Court Reporting Services LLC, recorded the proceedings.

Kevin Pultz, Senior Investigator, Department of Health Professions, testified via telephone.

**CLOSED MEETING:**

Dr. Ross moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 2:50 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Lambert. Additionally, Dr. Ross moved that Ms. Power, Dr. Hills, Ms. Vu and Ms. Barrett attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 3:02 P.M.

Dr. Ross moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Monson moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Jones. The motion was seconded and carried unanimously.

**ACTION:**

Ms. Hereford moved that the Board of Nursing revoke the right of Kimberly Lambert to renew her certification to practice as a nurse aide in the Commonwealth of Virginia and make Findings of Abuse and Misappropriate of patient property against her in the Virginia Nurse Aide Registry. The motion was seconded and carried with four votes in favor of the motion. Mr. Monson opposed the motion.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

Ms. Friedenbergl left the meeting at 3:04 P.M.

**RECESS:**

The Board recessed at 3:04 P.M.

**RECONVENTION:**

The Board reconvened at 3:10 P.M.

Ms. Phelps joined the meeting at 3:10 P.M.

**FORMAL HEARINGS:**

**Edna Sanders Salyer, RN 0001-122917**

Ms. Salyer appeared and was represented by Flux Neo, her legal counsel.

David Kazzie, Adjudication Specialist, represented the Commonwealth. Ms. Barrett was legal counsel for the Board. Andrea Pegram, court reporter with Court Reporting Services LLC, recorded the proceedings.

Jennifer Baker, Senior Investigator, Department of Health Professions, and Detective Michael Hall, Tazewell County Sheriff's Office, were present and testified. Kelly Wimmer, Family Service Specialist, Tazewell County Department of Social Services, testified via telephone.

**CLOSED MEETING:**

Dr. Ross moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 6:30 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Salyer. Additionally, Dr. Ross moved that Ms. Power, Dr. Hills, Ms. Vu and Ms. Barrett attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 7:21 P.M.

Dr. Ross moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting

requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Hereford moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Mr. Kazzie, and amended by the Board. The motion was seconded and carried unanimously.

**ACTION:**

Mr. Monson moved that the Board of Nursing indefinitely suspend the right of Edna Sanders Salyers to renew her license to practice professional nursing in the Commonwealth of Virginia for a period of not less than three years and to impose a monetary penalty in the amount of \$2,500.00 to be paid to the Board within 120 days from the date of the Order. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**FORMAL HEARINGS:**

**Janet E. Wiley, LPN 0002-079274**

Ms. Wiley did not appear.

Tammie Jones, Adjudication Specialist, represented the Commonwealth. Ms. Barrett was legal counsel for the Board. Andrea Pegram, court reporter with Court Reporting Services LLC, recorded the proceedings.

**CLOSED MEETING:**

Dr. Ross moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 7:57 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Wiley. Additionally, Dr. Ross moved that Ms. Power, Dr. Hills, Ms. Vu and Ms. Barrett attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 8:02 P.M.

Mr. Monson moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Phelps moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Jones. The motion was seconded and carried unanimously.

**ACTION:**

Dr. Ross moved that the Board of Nursing reprimand Janet E. Wiley and indefinitely suspend her license to practice practical nursing in the Commonwealth of Virginia until such time she can prove to the Board that she is safe and competent to practice nursing. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**ADJOURNMENT:**

The Board adjourned at 8:05 P.M.

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Jodi Power, RN, JD  
Deputy Executive Director